

## SBTA Proposed Budget 2010-2011 Plus Handbook

INCOME				DESCRIPTION
		2009-2010	2010-2011	
				Dues = (.0045)(step 1 column B per diem)(work year) [drop all cents] = (.0045)(253.25)(184) = \$209
40-000	Member and Non-member Dues	595650	586245	Total Dues = (Dues)/(#FTE) = (209)(2805) = \$586245
43-300	Rent			none
43-320	MetLife			none
43-340	Comm. Col. Assoc.			none
43-360	Service Center			none
44-400	Uni-Serve Rebates	30000	30000	Rebates from CTA/NEA for UniServ expenses
45-500	Interest	600	360	Interest received from CDs
48-600	Grants/Special Projects			None at this time
48-800	Sinking Buiding Fund			Must budget repayment.
	<b>TOTAL</b>	<b>\$ 626,250</b>	<b>\$ 616,605</b>	
EXPENSES				DESCRIPTION
60-000	SUPPORT PROGRAM	2009-2010	2010-2011	
	Office Operations			
60-110	Supplies	21000	20000	office supplies: paper, writing utensils, copier/printer ink, ballots, etc.
60-120	Postage	1500	1200	postage meter mailings (elections - special services)
60-130	Kitchen	5000	6000	food, snacks, drinks, utensils, coffee, cleaning supplies, etc.
60-140	Subscriptions	1000	1000	CTA publications, Ed Code, West Law, The Sun, Press Enterprise
	Equipment			
60-151	Purchase	1000	1000	equipment (copier, riso, microphones etc) not including computers
60-152	Repair	200	150	any potential/unexpected repairs
60-153	Contracts	2500	4000	business machines, scantron
60-154	Copier / RISO Lease	13000	13000	lease on the copier for \$591/month and RISO \$398/mo.
	Computer Systems			
60-161	Purchase/Upgrades	1000	2000	computers, laptops, printers
60-162	Maintenance /Contracts	1200	1200	\$1200/yr for webmaster to upkeep office technology
60-163	Software	200	700	software for computer: publisher
60-170	Accounting Services	5700	5700	accountant fee for annual audit; PAYCHEX fee for paychecks
	Personnel			
60-210	Salary	133980	137000	salary/overtime/step increase for Sharon, Maxine, and Carol
60-220	FICA	12192	12467	7.65% salary - social security + 1.45% salary - medicare
60-230	Benefits	60291	61523	45% of salary
60-240	Retirement	37514	38281	28% of salary
60-250	FUI/SUI	978	1000	0.73% of salary; Federal Unemployment Ins / State Unemployment Ins
60-260	VDI/SDI	500	500	flat set amount; Voluntary Disability Ins / State Disability Ins
60-270	Workers Comp	1500	1500	for any workers comp claims
60-280	Staff Expense	200	100	office staff expenses, notary public training/fees
60-290	CTA Billing Reconciliation			
	Facilities			
60-300	Mortgage	38280	38280	building mortgage \$3190/month
60-310	Insurance	7000	5500	\$1265 flood; \$4100 structure (annual costs)
60-320	Property Tax	9100	9300	\$4818 bi-annually
60-330	Maintenance	3000	3000	cost of building upkeep; paint, carpet, fencing, etc.
60-340	Janitorial	4800	4800	\$400/month
60-350	Landscaping	3000	3300	\$220/month + \$300 annual tree trimming
60-360	Utilities	14000	14000	gas, electric, water, etc.
60-370	Telephone	11000	10000	telephone for building and President, wireless internet connection
60-380	Furniture	500	0	any new building furniture; desks, chairs, tables, white boards, etc.
60-390	Security	1500	1600	security system - PSI Security
	Capital Accounts			
60-450	Special Projects			grants under 48-800 used for projects - none at this time
60-455	Building Fund Repayment			
60-460	Contingency	553	164	
	<b>Total Support Program</b>	<b>\$ 393,188</b>	<b>\$ 398,265</b>	

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62-000	GOVERNANCE PROGRAM	2009-2010	2010-2011	DESCRIPTION
	Representative Council			
62-110	Meetings	5500	5000	\$20/mth for gift cards, June rep dinner, 3 bulletin board awards @ \$50
62-130	Elections	300	100	food for committee when preparing/counting ballots
62-140	Membership	990	300	1 check @ \$30 each for 90-100% schools for 10 rep council meetings
62-141	Membership Plaques	800	1000	100% membership plaques given at June rep council
62-150	Super Rep	2100	1500	reward to super reps - approx. 15 winners @ \$100
	Board of Directors			
62-210	Meetings	2000	1500	dinner at board meetings
62-220	Leadership Training	10000	1000	cost for new board member training
62-230	Annual Planning Mtg.	4000	2000	May board planning retreat
62-240	Exec. Brd. Expenses	600	1200	\$100 each - 12 board members for site visits/school board contact
	Executive Officers			
	President			
62-311	Car Allowance	7200	7200	\$600/month car allowance for expenses: gas, maintenance, etc.
62-312	Release Time	32000	32355	contractually, SBTA pays the district 1/2 the average teacher salary
62-313	Extra Work Days	8346	8185	21 Extra Work Days (can be up to 31 paid by SBTA @ per diem)
62-320	Expenses	3000	3000	expenses not covered elsewhere
62-330	Pres. Conference	900	900	annual CTA presidents conf in Asilomar, CA (President only )
62-340	NCUEA Conference	2000	3000	fall (December) & summer (June) conference (President only)
62-350	Vice-Pres. Expenses	750	750	expenses not covered elsewhere
62-360	Secretary Expenses	250	250	expenses not covered elsewhere
62-370	Treasurer Expenses	250	250	expenses not covered elsewhere
62-400	NEA-RA	25500	28500	Fund 19 local delegates @ \$1500 each.
	Total Governance Program	<b>\$ 106,486</b>	<b>\$ 97,990</b>	
<b>65-000</b>	<b>CONTRACT PROGRAM</b>			
65-100	Negotiations Team	500	500	meals for negotiations team during bargaining
65-200	Meet and Consult	200	200	materials, meals for negotiations team for meet and consults
65-300	Bargaining Support Comm.	50	0	signs, banners, etc for bargaining organizing
65-400	Grievance Committee	4500	4500	\$375/mo stipend to grievance chair
65-500	Arbitration	1500	1500	initial monies needed for grievances sent to arbitration
65-600	Issue Organizing	100	0	meetings, materials, conferences, etc for any union issue
65-700	Summer Institute	500	500	send member(s) for bargaining/grievance strand
	Total Contract Program	<b>\$ 7,350</b>	<b>\$ 7,200</b>	
<b>68-000</b>	<b>LEADERSHIP PROGRAM</b>			
68-100	SBTA Leadership Training	500	200	dinner, materials, etc. for SBTA trainings (usually after rep councils)
68-200	Fall Rep Leadership Acdmy.	40000	40000	elected reps and alts (approx 120) to attend in Sep 2010 & Aug 2011
68-300	San G Leadership / Minority Conf.	500	1000	send/pay only for grievance/treasurer training / EMLD
68-400	Region IV Leadership Conf.	500	0	send/pay for member(s) to encourage involvement/leadership
68-500	Urban Issues Conference	500	3500	send members to conference
68-550	Good Teaching Conference	500	500	send members to conference
68-600	Pacific Regional Conf.	900	900	send President only (location changes annually)
68-700	Association Release Days	13000	13000	payment @ long term sub rate for 100 days (\$130/day)
68-800	Member Relations	5700	2805	gift for all members recognizing Day of The Teacher \$1/member
68-900	Committee Meetings	1000	800	committee dinner, committee chair dinner
	Total Leadership Program	<b>\$ 63,100</b>	<b>\$ 62,705</b>	
<b>71-000</b>	<b>IPD PROGRAM</b>			
71-100	School Safety Committee (WAC)		500	committee expenses, training, materials, etc.
71-200	IPD Committee	2500	3000	expenses for conferences, materials, prof. development, BRIDGES
	Scholarship			
71-320	MLK Scholarship			
71-340	SBTA Scholarship	5700	5610	\$2 per member allotted for scholarships to dependents of members
	School Change			
71-420	Projects and Programs	100	500	monies can be used for any issue related to school change
71-440	Summer Institute	500	0	send member(s) to attend school change strand
71-460	Community Relations	3000	2000	expenses for committee events, donations to community events
71-500	New Member Committee	2000	1000	expenses for conferences, new teacher materials/events
71-600	Special Education Committee			committee not active
71-700	Support Services Committee			committee not active
71-800	Adult/Voc. Education Comm.			committee not active
71-900	Success Day Committee	1500	0	Function with District for successful alumni to visit schools / reception
	Total IPD Program	<b>\$ 15,300</b>	<b>\$ 12,610</b>	

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<b>74-000</b>	<b>POLITICAL ACTION</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>DESCRIPTION</b>
74-100	Lobbying	300	300	state/federal lobbying (CTA President's Lobby Day)
	Page Committee			
74-220	Transfer to PAGE I/II	23826	23450	4% of member dues 40-000
74-240	Regional PAC Academy	500	500	send member(s) for polical interest/information/organizing
	Total PA/Lobbying Program	<b>\$ 24,626</b>	<b>\$ 24,250</b>	
<b>75-000</b>	<b>RETIREMENT PROGRAM</b>			
75-100	Retirement Committee	500	250	presenters, materials, meals for retirement workshops
	Total Retirement Program	<b>\$ 500</b>	<b>\$ 250</b>	
<b>76-000</b>	<b>SOCIAL PROGRAM</b>			
76-100	WHO Awards	400	400	payment for up to three (3) WHO winners / Pres to attend
76-200	MONTE Awards	5000	3500	banquet; pay for MONTE winners, retirees, Supt, School Board Pres.
76-300	Retirement	750	750	retirement bells gift to retirees, one year membership to NEA-R
76-400	Social	6000	4800	\$400/mo for TGIF, plays, social events, babysitting
76-500	Recognition: flowers, gifts etc.	300	300	funerals, weddings, illness, celebration occasions
	Total Social Program	<b>\$ 12,450</b>	<b>\$ 9,750</b>	
<b>78-000</b>	<b>HUMAN RIGHTS PROGRAM</b>			
78-100	Human Rights Committee	250	250	committee expenses / BRIDGES
78-110	Human Rights Conf.	1000	2500	payment for committee members attendance @ conference
78-120	Asian Pacific Islander Conf.	250	0	send member(s) to conference
78-130	Hispanic Conf.	250	0	send member(s) to conference
78-140	African Amer. Conf	250	0	send member(s) to conference
78-200	Teachers for Tomorrow			
	Total Human Rights Program	<b>\$ 2,000</b>	<b>\$ 2,750</b>	
<b>81-000</b>	<b>COMMUNICATIONS PROGRAM</b>			
81-100	News & Views		0	all issues published/printed "in house"
81-200	Web-Page		0	CTA reimbursement for internet - incentive for having web page
81-300	Summer Institute	500	0	send member(s) to attend communication strand
	Total Communications Program	<b>\$ 500</b>	<b>\$ -</b>	
<b>89-000</b>	<b>SBTA MEMBERSHIPS</b>			
89-100	S. B. Chamber of Commerce	350	350	annual subscription
89-200	NCUEA	300	385	annual membership dues
89-300	CCUEA	100	100	annual membership dues
89-400	Community Breakfast			
89-500	Other			
	Total SBTA Memberships	<b>\$ 750</b>	<b>\$ 835</b>	
	Total Expenses	<b>\$ 626,250</b>	<b>\$ 616,605</b>	
<b>SUMMARY</b>				
	<b>TOTAL INCOME</b>	<b>\$ 626,250</b>	<b>\$ 616,605</b>	
	<b>TOTAL EXPENSES</b>	<b>\$ 626,250</b>	<b>\$ 616,605</b>	