

UPDATE

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Pay Issues

In my last update, the district had assured me that the pay issues regarding the mandatory trainings have been rectified. However, I am finding that not everyone received payment for the training on January 15th as promised by the district. There is a group of November trainees that have not been paid, plus a small number of October trainees. If you are one of these, please call the SBTA office. We are compiling a list of members that are owed payment for the trainings.

Early Retirement Incentive

The district is conducting a SURVEY to determine how many employees would be interested in an Early Retirement Incentive. The plan outlines an 80% of your annual base salary paid over 5 years in an annuity. All employees who meet the minimum requirement will receive either an email or a letter regarding this incentive. The district needs to have a sufficient number of interested retirees in order to help decrease layoff potential and to recognize savings. The deadline to turn in the surveys is Friday, January 29, 2010. The timing is critical in light of STRS timelines for retirement as well as the timing for possible layoffs. If you are considering taking advantage of this incentive, you really need to respond. Then the district will know how to move forward. It is my understanding that this is the only offer to consider if you are planning to retire.

SBTA Elections

Candidacy forms for Board of Director positions, CTA State Council delegates and NEA/RA local delegates have gone and were due on December 18, 2010. SBTA Bylaws and Standing Rules provide that in the event that the number of candidates equals to or is less than then number of positions, then Rep Council may move to waive the ballot in order to elect them by acclamation. At our last Rep Council meeting, the following were elected by acclamation:

- * **Elementary Directors:** Francine March, Linda Morgan, Kaisar Ahmed, Ashley-Jane Bettas, Robert Rodriguez, Sheila Houston
- * **Middle School Directors:** Tanisha Taylor, Rebecca Engelgau
- * **High School Directors:** Jerry Kimery, Marc Pollitt
- * **Special Services Director:** Lou Anne Hazel

We have five candidates for the two CTA State Council positions and 31 candidates for the 20 NEA/RA local delegates positions. A paper ballot election will be conducted February 23 - March 5, 2010. The sample ballot for this general election can be found on the SBTA website: www.sbta.org.

CTEL

Many of you took the CTET exam in December and have just received your scores. If you passed all sections, Congratulations! You need to take your official test results and a money order in the amount of \$55 to Robyn Davila in Human Resources. If you didn't pass one or more sections, you can call Robyn for options. Her number is 381-4435.