

UPDATE

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Reduction in Force (Layoffs)

On Tuesday, March 2, 2010, the School Board approved a Reduction in Force of 196 positions for the 2010-2011 school year. The School Board also approved using the EL Authorization as 'skipping' criteria in the process. This would mean that about 317 certificated staff members will probably receive a Reduction in Force notification. These notifications must be sent out by March 15, 2010. The 196 positions that are being reduced are: 169 Elementary, 4 PE, 14 High School, 7 Middle School, and 2 counselors.

If you receive a notification of Reduction in Force, then you need to contact SBTA immediately. SBTA will have at least one meeting scheduled so that you can have an understanding of the process and to request representation. As SBTA members, you are entitled to request a hearing and to be represented by an attorney at that hearing. There are timeline implications for paperwork to be submitted.

SERP (Supplemental Early Retirement Program)

In a past update, I gave you deadline dates to submit your retirement with the district. However, with the SERP being due on March 31, 2010 and many members unable to schedule a meeting with a STRS counselor, SBTA and SBCUSD agreed to align all retirement deadlines. So now the deadline to submit your intent to retire to Human Resources is March 31, 2010 for all certificated employees, which also aligns with the SERP deadline. If you have trouble getting a timely meeting with a STRS counselor, you might want to try the STRS website: www.calstrs.com. There you might be able to schedule a meeting and to have some general questions answered.

NEA State Delegate Election

The online election is now open and will close on March 22, 2010. This election will be for your state representatives for the NEA Representative Assembly. This RA is the policy making body of the NEA and determines NEA policies and legislative action on national issues such as ESEA, NCLB, RTTT and GPO/WEP. In order to vote, you need to be registered on "We Are CTA" at www.cta.org. To register, you will need your CTA membership number, which can be found on your membership card or on your address label of The California Educator magazine. Once you are registered, sign onto "We Are CTA". Then click on "My profile". When your profile comes up, look for a tab that says "Vote Online". When you click that tab, then the online ballot will pop up. The ballot will say San Gorgonio Service Center Council. You will be voting for your state representatives that have membership in the San Gorgonio Service Center Council area (SBTA is in that area). You can vote for up to 31 representatives on that ballot. There are about 28 SBTA members running on that ballot.