

sbta

San Bernardino Teachers Association

UPDATE

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Deferred Net Pay

Certificated employees who have been receiving their salary over 10 months (instead of 12 months) had an opportunity to enroll in the District's Deferred Net Pay program. In this program, the District deducted a portion of their paycheck so that it could be disbursed for the employee during the months of August and September, when they would not normally receive any pay.

Since the District will be working on a Modified Traditional Calendar for 2010-2011, certificated employees at those sites will be receiving paychecks over 12 months beginning August 1, 2010. Therefore the Deferred Net Pay program is no longer necessary. The District will be discontinuing the Program in December 2009. Those certificated employees will receive a check on December 15, 2009 in the amount that had already been deducted from their checks since October 2009. Taxes will not be affected as they have already been taken out on the deferred amount prior to the deduction from the paycheck. Starting in January 2010, no further deductions will take place on their paychecks.

On a related note, NEA/CTA/SBTA dues are not deducted from the August and September paychecks. So the net pay on those months will be higher. Dues are deducted tenthly from October through July.

Race To The Top

The Obama Administrations has created "Race to the Top (RTTT)", a package of competitive grants authorized by the ARRA of 2009. Only ten states will be eligible for this grant, thus the competition. If California is one of the states chosen it will be almost \$500 million in one-time funding (for California, that would mean about one box of crayons per student). However, to apply for the RTTT grants, states would have to change laws that would: (1) make student test scores a factor in teacher evaluations, (2) remove the cap on the number of charter schools, and (3) establish a plan to 'turn around' low performing schools. State Senator Gloria Romero has authored a bill that would change state law so that California could compete for the RTTT grants. Her bill, Senate Bill X5 1, has passed the state senate. The state assembly recessed before voting on the bill. They will deal with it when they reconvene. CTA is urging all members to contact their state assembly members about your concerns on this bill. For more information, visit www.cta.org.

December Events

See the reverse side of this update for information about office closures, The Standard, and other events in December.

December 2009

| Sun | Mon | Tue | Wed | Thu | Fri | Sat | |
|--|-----|-------------------------------------|---|-----------------------------|--------------------|--|----|
| | | | 1 Board Mtg 5pm | 2 The Standard 3-5 PM | 3 | 4 | 5 |
| | | | 8 Rep Council 4pm | 9 | 10 The Standard | 11 Happy Hour 4pm No Tickets for sale! | 12 |
| 6 | 7 | 14 The Standard 3-5 PM | 15 Office closed after 11:30 AM | 16 | 17 | 18 | 19 |
| | | Committee Meetings | Committee Meetings | Committee Meetings | Committee Meetings | | |
| 20 | 21 | 22 Office Closes Early @ 1 PM | 23 | 24 | 25 | 26 | |
| | | | Traditional schools, Winter Break..... | | | | |
| | | | OFFICE CLOSURE/Year-Round Schools, Winter Break | | | | |
| 27 | 28 | 29 | 30 | 31 | | | |
| Traditional schools, Winter Break..... | | | | | | | |
| Year-Round Schools, Winter Break..... | | | | | | | |