

UPDATE

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Rebecca Harper, SBTA-President

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Aeries

In secondary schools, the district is placing teacher portals for Aeries throughout the district, which is an electronic system to track attendance, grades, behavior, etc. This will eventually enable both students and parents to be able to check on the student's status in their classes. This will be in place for secondary teachers to input grades on a regular basis by next school year.

Because the district is trying to make sure all the 'kinks' are worked out with the teacher portals, it is being piloted at five schools: San Gorgonio High School, Richardson Prep-Hi, Rodriguez Prep-Academy, Golden Valley Middle School, and Serrano Middle School. Dr. Paul Shirk stated that the use of the teacher portals is **not** mandatory at other schools. Teachers at other schools may use it voluntarily until the system has been thoroughly tested. Teachers who have problems, issues or concerns of the program need to let the IT department know so that they can be addressed during this testing period.

Check Your Paychecks

The contract, Appendix B, states that "Unit members have an obligation to exercise due diligence by checking their pay warrants to insure that their salary placement is correct. Errors ... in an underpayment ... will be corrected. The unit member will receive from the District the amount of underpayment, not to exceed one year of underpayment."

The Salary Schedule A is printed on the back of this update for your reference. If you are on a different salary Schedule, you can check it online and scroll through the contract to your schedule. Even though our work year has been decreased by three days, eligible teachers can still move steps and columns on the salary schedule. To figure out your pay, you can use this formula: (per diem salary) multiply (work year) divide (number of paychecks).

You also need to check your sick leave and make sure it is correct. The district will only correct up to one year for this as well. In addition, the district / county is starting to include credential and TB due dates, so that you can keep track of those important dates.

CTA Statewide Conferences

CTA provides many fabulous conferences for members each year. It is open to all members. You can check it out at www.cta.org/conferences for details and to register. If you are a minority, you can also apply for the minority incentive grants that are available for each conference. SBTA has provided funding in the budget to send several members to each conference. In order to take advantage of SBTA's funds for these conferences, please contact me by email Rebecca@sbta.org or by phone and I will connect you with the appropriate committee. The deadlines for registration for these conferences are coming soon.

The following conferences are available for SBTA members:

GLBT Conference	October 16-18, 2009	Palm Springs
Urban Issues Conference	February 26-28, 2010	San Jose
Equity and Human Rights Conference	March 5-7, 2010	Irvine
Good Teaching Conference	March 12-14, 2010	Los Angeles

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
APPENDIX "A" - DAILY RATE FOR CERTIFICATED PERSONNEL
EFFECTIVE JULY 1, 2007

S T E P	XX Bachelors (B.A.)	A B.A. and Credential	B B.A. + 30 or M.A.	C B.A. + 45 or M.A. + 15	D M.A. and 60 past B.A. or M.A. + 30
(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)					
1	*	*	253.25	264.34	275.43
2	242.15	253.25	264.34	275.43	286.52
3	253.25	264.34	275.43	286.52	297.62
4	264.34	275.43	286.52	297.62	308.76
5	275.43	286.52	297.62	308.76	319.76
6	275.43	297.62	308.76	319.76	330.89
7	275.43	308.76	319.76	330.89	341.96
8	275.43	319.76	330.89	341.96	353.05
9	275.43	330.89	341.96	353.05	364.15
10	275.43	341.96	353.05	364.15	375.25
11	275.43	341.96	364.15	375.25	386.32
12	275.43	341.96	375.25	386.32	397.42
13	275.43	341.96	386.32	397.42	408.52
14	275.43	341.96	397.42	408.52	419.59
15	275.43	341.96	397.42	419.59	430.69
16	275.43	341.96	397.42	430.69	441.79
17	275.43	341.96	397.42	441.79	452.88
18	275.43	341.96	397.42	452.88	463.96

*New appointments are made at Step 2, which is a two-year step.

Unit members without a preliminary or clear credential initial placement shall be on Column XX.