

Hello! I am Rebecca Harper, President of SBTA. We are an Association of 3000 members dedicated to improving the education of every student in the San Bernardino City Unified School District. Our district has 58,000 students in 67 schools.

The primary purpose of the Association is:

1. to represent its members in their relations with their employer, and to seek to be the exclusive representative of appropriate units for school employer/employee relations including, but not limited to, wages, hours, and other terms and conditions of employment
2. to form a representative body capable of developing group opinion on professional matters to speak with authority for teachers and other certificated members
3. to provide an opportunity for continuous study and action on problems of the profession
4. to provide a means of representation for its ethnic-minority members
5. to promote professional attitudes and ethical conduct among members
6. to encourage cooperation and communication between the profession and the community
7. to foster good fellowship among members

We have begun an ongoing collaboration with district administration aimed at solving many of our challenges together. This collaboration has been named the CO-OP (Creating Opportunities - One Purpose). The one purpose of this collaboration is to improve student achievement. Through this venue, we've been able to address concerns and obstacles as new ideas are put into action.

Together we can make this work!

Sincerely,



Rebecca Harper
SBTA President